This best practice program will focus on several aspects of managing a compensation system in a family business:

- Differentiating the three reasons we pay family members: pay for work, return on ownership, gifts – usually between generations.
- Family member compensation can be based on market wage levels or set to create equity within the family. The pros and cons of each will be discussed.
- Why aligning employee total compensation (salary, bonuses, benefits) with organizational goals results in a reduced need to manage and control your employees.
- How to align employee total compensation with organizational goals.

Who should attend this best practice program? Owners, Human Resource professionals, Family Members

Registration is required by **January 12, 2016**: [http://wfbf.uwosh.edu/Assets/programs_registration.php](http://wfbf.uwosh.edu/Assets/programs_registration.php)